

CERTIFICATE OF ATTENDANCE

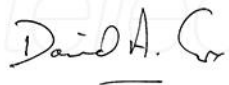
THIS IS TO CERTIFY THAT

Allan Gordon
Investec

HAS SUCCESSFULLY COMPLETED

Market Abuse and Trade Surveillance

19 January 2023 - 20 January 2023



David Cox
Principal

Jamie Walton
Course leader